

CURRICULUM VITAE

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UNDERGRADUATE EDUCATION

JUNE 1975 BA, Cornell University, Ithaca, NY.
Academics: double major in history and chemistry.

MEDICAL EDUCATION

June 1979 MD, New York University School of Medicine, New York, NY.

POSTDOCTORAL TRAINING IN PSYCHIATRY

6/79-6/83 Psychiatry Residency, Yale University School of Medicine, New Haven.

7/83-6/85 Child Psychiatry Residency, The Children's Hospital, Boston, MA.

7/85-6/87 Advanced Psychotherapy Fellowship, Adams House, Boston, MA.

7/01-6/02 Forensic Psychiatry Fellowship, St. Vincent's Hospital, New York, NY.

INTERNATIONAL RELATIONS

1997 Ph.D. in Political Science, GSAS, Harvard University, Cambridge.
Dissertation explored impact of organizational learning on international conflict.

CERTIFICATIONS

Diplomate, American Board of Psychiatry and Neurology
Board Certified in Psychiatry and Neurology, 1984.
Board Certified in Child and Adolescent Psychiatry, 2003 renewed 2012.
Board Certified in Forensic Psychiatry, 2003, renewed 2012.

New York State Medical License 205720-1.
National Board of Medical Examiners, 1980.

CLINICAL EXPERIENCE

- 1984-present Private practice (child, adult and forensic psychiatry).
- 2006-2008 Clinical Faculty NYU School of Medicine, Dept of Child Psychiatry and Mt Sinai School of Medicine
- 2003-2004 Assistant Professor of Psychiatry, Mt. Sinai School of Medicine, Dept of Child Psychiatry
- 2002-2003 National Child Traumatic Stress Network, funded by SAMHSA and Assistant Professor of Psychiatry, Saint Vincents Hospital, NY Medical College, Dept of Child Psychiatry. Consortium for Effective Trauma Treatment, funded by NY Times Foundation
- 2001-2002 Forensic Psychiatry Fellow, Saint Vincents Hospital, New York Medical College
- 2001 ADD and Behavioral Disorders Clinic: Child and Adult Psychiatry.
- 1999-2001 Sabbatical from psychiatry to work as a management consultant for PricewaterhouseCoopers.
- 1998-1999 Psychiatrist, Jewish Board of Family and Children's Services.
- 1997-1998 On-call work for On-Site Psychiatric Services at various hospitals including Metro-West Medical Center and Faulkner Hospital.
- 1996-1997 Vinfen Corporation-Child and adult psychiatry at Fall River State Hospital and Beverly Hospital.
- 1993-1996 Psychiatrist, on-call and locum tenens ward coverage Charles River Hospital, Solomon Carter Fuller and Corrigan Mental Health:. Different summers I went wherever there was the greatest need. During the academic year I returned to my research and teaching.
- 1987-1992 Psychiatrist for Scoville and Schwager which placed me at various state hospitals they staffed including Danvers State, Northhampton State, Cape and the Islands, Solomon Carter Fuller. I served as Acting Medical Director at Danver's State and at Cape and the Islands. As noted above, I went wherever there was the greatest need, and during the academic year I returned to research and teaching.

PUBLICATIONS

Book Chapters

- The Emotional Intelligence Response to Coping with Narcissism in the Work Place, in *The Fulfilling Workplace: The Organization's role in Achieving Individual and Organizational Health* ed. by Ron Burke and Cary Cooper, Gower Publishing 2013
- Psychotropic medications and crime: The seasoning of the Prozac defense. With Michael Welner and Jada Stewart (2011) In Mozayani, A & Raymon, L. (Eds.) *Handbook of Drug Interactions: A Clinical and Forensic Guide*. Humana Press: New York, NY.
- Ethics in Psychiatry in Sadock B. and Sadock V. (eds.) *Comprehensive Textbook of Psychiatry*. 9th edition. Phil: Lippincott, Williams & Wilkins 2009.
- Recognizing and Assisting Traumatized Children with Jonathan Cohen in Devine, J. *Making Your Schools Safe: Strategies to Protect Children and Promote Learning*. New York: Teacher's College Press 2007.
- Assessing and Treating Traumatized Children in Hosen, Responding to Traumatized Children. Palgrave 2006.
- Cognitive Therapy of Children with PTSD, IBID
- Child Custody Evaluations in K. Cheng and K. Myers (ed.) *Child and Adolescent Psychiatry: The Essentials*. Lippincott Williams & Wilkins (2005).
- Diagnosis and Treatment of Trauma on Children in K. Cheng and K. Myers (ed.) *Child and Adolescent Psychiatry: The Essentials*. Lippincott Williams & Wilkins (2005).
- Using Emotional Intelligence To Deal With Difficult People and Organizations in Osland S. et al (eds) *The Organizational Behavior Reader* (7th ed) Saddle River: Prentiss Hall.
- Children, Disasters, and the September 11th World Trade Center Attack (with Eth S.) in Norwood A and Ursano B (eds.) *Trauma and Disaster Response and Management*. Wash DC: APA Annual Review of Psychiatry, Volume 22, 2003.
- Forensic Evaluation of Trauma Syndromes by Lubit R, Hartwell N, van Gorp WG, Eth S. in *Child and Adolescent Psychiatric Clinics of North America*. 2002 Oct; 11(4):823-57.
- Ethics in Psychiatry (with S. and Ladds B.) in Sadock B. and Sadock V. (eds.) *Comprehensive Textbook of Psychiatry*. 8th edition. Phil: Lippincott, Williams & Wilkins. (2004)
- Office Politics (with Gordon R) in Kahn J. (ed.) *Mental Health and Productivity in the Workplace*. 2002.
- Adolescent Moral Development (with Billick S.) in Rosner R. (ed.) *Textbook of Adolescent Psychiatry* (2003).
- Juvenile Delinquency, (with Billick S.) in Rosner S. (ed.) *Principles and Practice of Forensic Psychiatry* (2003).

Articles

Post Concussive Syndrome in Medscape, 2016.

Borderline Personality Disorder in Medscape 2016.

Post Traumatic Stress Disorder in Children in Medscape, 2016.

Acute Stress Disorder in Medscape 2016

Oppositional Defiant Disorder in Medscape 2015

Attachment Disorders in Medscape 2015

Acute Treatment of Disaster Survivors in eMedicine World Medical Library, 2010.

Sleep Disorders. Medscape World Medical Library, 2015

Child Abuse and Neglect: Reactive Attachment Disorder. eMedicine World Medical Library, 2009.

Review of Anxiety Disorders in eMedicine's Depression & Anxiety Feature Series, July 2006.

Impact of Trauma on Children (with Rovine D, DeFrancisci Land Eth S.) *Journal of Psychiatric Practice* v9 #2 128-138 (March 2003).

Helping Disaster Survivors. E-Medicine World Medical Library, 2001.

PTSD in Children. E-Medicine World Medical Library, 2001.

Preserving Children's Protection While Enhancing Justice for Parents in Abuse and Neglect Evaluations by Lubit R., Billick S. & Pizarro R. *APPL Journal* V 30 No 2 (July 2002) pp287-290.

The Long Term Organizational Effects of Narcissistic Managers and Executives. *Academy of Management Executive*, Spring 2002.

Tacit Knowledge and Knowledge Management: The Keys to Competitive Advantage. *Organizational Dynamics*, winter 2001.

The Crimean Imbroglio. *East European Review*, August 1995.

The Effects of Drugs on Decision-Making (with Bruce Russett). *Journal of Conflict Resolution*, March 1984.

Books

Coping with Toxic Managers and Subordinates: Using Emotional Intelligence to Survive and Prosper (2003) Prentiss-Hall.

Other Publications

"Using Emotional Intelligence to Deal with Difficult Client Personnel (and Colleagues)" Consulting to Management" June 2004 v15 #2

"The tyranny of toxic managers: An emotional intelligence approach to dealing with difficult personalities" Ivey Business Journal, spring 2004

“Curbing the Tide of Islamic Radicalism in Europe” White Paper requested by CIA
1/1/04.

Psychiatrist's Role in Involuntary Hospitalization. Commentary 2. Available at:
HYPERLINK "http://www.virtualmentor.org" <http://www.virtualmentor.org> or
HYPERLINK "http://www.ama-assn.org/ama/pub/category/11103.html"
<http://www.ama-assn.org/ama/pub/category/11103.html>

Book Review (with Billick S.) of *Handbook of Neurodevelopmental and Genetic Disorders in Children*, edited by Sam Goldstein Ph.D. and Cecil Reynolds Ph.D. (New York: The Guildford Press, 1999) for *The Journal of Psychiatry & Law*.

Book Review (with Eth S.) of *Children's Interests/Mother's Rights: The Shaping of America's Child Care Policy*, by Michel S (New Haven: Yale University: 1999) for *Psychiatry* .

Book Review of *The Big Five* by Alexander Saveliev. *MeiMO* (Journal of the Institute for International Economics and International Relations), winter 1996.

Book Review of *Hidden Illness in the White House* by Kenneth Crispell and Carlos Gomez. *Politics and the Life Sciences*, February 1991.

Seven Easy Peaces (with Catherine Perlmutter). *Children Magazine*, Rodale Press, September 1988.

PRESENTATIONS

Presentation on Diagnosing Parental Alienation at Inns at Court, North Caldwell, NJ.
May 16, 2017

Interviewed by Alexis Sachdev of Metro NY on the children of presidents March 29,
2017

“Dealing With Difficult Managers” for Occupational Clinical Professionals' Group,
February 10, 2017.

Interviewed about PTSD for an article entitled 'Patriots Day' Boston premiere inspires
conflicting emotions, in the Boston Herald, December 15, 2016.

Filmed for the TV Show “Unraveled” on the Bernie Crucza case. October 6, 2015; on air
September 8, 2016 on Investigation Discovery Channel (of NBC)

Interviewed by Fox News concerning a father urging his son to fight another child. May
28, 2014.

Interviewed by Muriel Alarcon of El Mercurio on PTSD. April 9, 2015.

Interviewed by CKGSB Knowledge, a journal of the Cheung Kong Graduate School of
Business in Beijing on narcissistic managers April 11, 2014.

Quoted in “Daughter said she lied and sent dad to prison for rape, but DA upholds
conviction” 16 Dec 2013 by Dan Slepian

“Post Traumatic Stress Disorder” Emergency Medicine Conference Abu Dhabi Dec 8,
2013

Interviewed by Gulf News concerning Difficult Managers. February 26, 2013.

Interviewed by Kevin Hilliker of Wall Street Journal on suicide rates in NYC schools
July 2013.

Interviewed by Catherine Langley of Aquarius (aquarius.ae), on Difficult Managers,
February 2013.

Canadian Broadcasting Company, interviewed by 5 of their radio stations concerning
collapse of shopping mall in Ontario June 27, 2012

Interviewed by Pittsburg Post-Gazette May 11, 2012, <http://www.post-gazette.com/pg/12071/1215971-455.stm>

Interviewed by NY Daily News May 9, 2012,

<http://www.nydailynews.com/new-york/bronx-girl-11-texts-pals-hangs-room-article-1.1074849>

Quoted in Mens Health about sexual abuse November 2011.

Interviewed by Michelle Murillo Reporter FM News New York on Sandusky Sex Abuse
Scandal November 10, 2011

Quoted in Wall Street Journal by Michael Rothfeld “Stanford Says He Lost His Memory”
September 15, 2011.

Interviewed by Kevin Maurer of Star News on sexual abuse of children, June 19, 2011

Interviewed Pittsburg Post Gazzette on Acute Stress Disorder March 10, 2010

Assessing Forensic Evaluations, CME talk to Nassau County Bar Association 12/15/2010

Interview on Parental Alienation by Sarah Wallace of ABC Television 11/30/2010

Canadian Broadcasting Company, interviewed on television concerning Chilean Mining Disaster: August 24, 2010

Canadian Broadcasting Company, interviewed by 8 of their radio stations concerning Chilean Mining Disaster: August 24, 2010

Quoted in The McChrystal Effect: Mouthing Off To Your Boss Can Get You Fired: on ABCnews.com June 24, 2010 [HYPERLINK](#)

"<http://abcnews.go.com/Business/MindMoodResourceCenter/mouthing-off-boss-fired/story?id=10993015&page=2>" \t "_blank"

<http://abcnews.go.com/Business/MindMoodResourceCenter/mouthing-off-boss-fired/story?id=10993015&page=2>

Interviewed by Dow Jones concerning authoritarian managers. April 7, 2010

Lectures on Ethics to Child Psychiatry Fellows at Einstein School of Medicine Winter 2010

Lectures on Psychiatry for Navy Physicians (ADHD, PTSD, Forensic Psychiatry, Ethics in Psychiatry, Clinical Assessment of Children, Severe Personality Disorders), Columbia, Missouri October 11 and 12, 2009.

Use of Narratives and Storytelling in Treating PTSD, Trauma Psychiatry & Psychology, International Center For Psychosocial Trauma, Columbia, MO September 30, 2009

Lectures on Ethics to Child Psychiatry Fellows, Einstein School of Medicine, Winter 2009

Impact of the Lehman Crisis on People, Fox Business News, September 15, 2008

Assessing Forensic Evaluations Rose Seminar, Minneapolis September 11, 2008

Developing Emotional Intelligence Rose Seminar Minneapolis September 11, 2008

“Assessing and Dealing With Corporate Threats” at ATAP North East Chapter, 6/23/08.

“Family Courts and Child Custody: A System Needing Change: Zigler Center at Yale April 11, 2008.

“Sex Abuse Evaluations” Symposium sponsored by Children and Family Law Committee of the Bar Association of the City of NY, January 23, 2008.

“Experiencing the Trauma of 9/11 and Understanding the Recovery” University of Missouri-Columbia International Center for Psychosocial Trauma” St Louis 6/29/06.

“Doing Forensic Evaluations” Joint Conference of the British Arab Psychiatric Association and American Arab Psychiatric Associations in Bahrain April 16, 2006.

“Evaluation and Treatment of PTSD in Children” Joint Conference of the British Arab Psychiatric Association and American Arab Psychiatric Associations in Bahrain April 16, 2006.

“Evaluation and Treatment of PTSD in Children” The First Annual Medical Conference of the International Iraqi Medical Association; Dubai, UAE April 12, 2006.

“Doing Forensic Evaluations” The First Annual Medical Conference of the International Iraqi Medical Association; Dubai, UAE April 12, 2006.

“Assessing and Treating Emotional Trauma” at International Academy of Law and Mental Health; Paris July 2005.

“Assessing Sexual Abuse Allegations” at International Academy of Law and Mental Health; Paris July 2005.

“New Thoughts on Leadership Development” at Society of Human Resource Management annual national meeting; San Diego June 20, 2005

“Dealing w. Toxic Managers” at NJ OD Network; Sharing Day; May 9, 2005

Problems in the Child Custody System on Dateline NBC April 15, 2005

“Group Dynamics and Decision Disasters” at annual meeting of In2In Thinking Network: Los Angeles, April 9, 2005

“Assessment of Dangerousness” Hudson River Psychiatric Hospital February 2, 2005

“Improving the Quality of Evaluations for Sexual Abuse” Queens ACS lawyers; 1/10/05.

“Improving the Quality of Child Custody Decisions ” The Second National Battered Mother's Custody Conference; Albany; January 8, 2005.

"Evaluating Forensic Child Custody Evaluations” to Women’s Bar Association of the State of New York; June 8, 2003; Brooklyn, NY.

“Assessing Dangerousness” Grand Rounds at Hudson River Psychiatric Center 4/7/04.

“Radical Islam in Europe: Ideological, Psychological and Political Foundations and Potential Responses” invited presentation to Workshop on Radical Islam in Europe sponsored by CIA Office of Russian and European Analysis; McLean, VA 12/12/03

“Rethinking the Role of Psychology in Understanding Terrorism” invited presentation to Psychology of Terrorism Workshop sponsored by CIA Counterterrorism Center, Office of Terrorism Analysis; McLean, VA Nov 21, 2003.

“Assessment and Treatment of Traumatized Children” Grand Rounds MSSM Pediatrics Nov 20, 2003.

“Phenomenology, Psychopathology and Treatment of Emotional Trauma” Grand Rounds Walter Reed Army Hospital, Nov 19, 2003.

“Assessment and Treatment of Traumatized Children” Grand Rounds Pediatrics Elmhurst Hospital Nov 17, 2003.

With John Kastan "Organization of Disaster Mental Health Services in Post 9/11 New York City" Annual Meeting of APHA, San Francisco, November 15-19, 2003

“Doing Child Custody Evaluations” Bronx 18B Lawyers Retreat; Nov 2003.

“Parental Alienation Syndrome” Bronx 18B Lawyers Retreat; Nov 2003.

“Wide Ranging Impact of Emotional Trauma on Children”; William Allanson White
Psychoanalytic Institute Sept 25, 2003

“Violence in the Workplace” UPN 9, 7/25/03.

“Terrorism” Chair of Panel, International Society of Political Psychology; Boston July 8,
2003.

“Mind of the Modern Day Terrorist” Paper Panel on Understanding Terrorism at the
International Society of Political Psychology; Boston July 8, 2003.

“Limiting the Trauma of Terrorism” Paper Panel on Political Violence and Trauma at the
International Society of Political Psychology Boston; July 8, 2003.

“Children and Disasters” American Psychiatric Association, San Francisco, May 20,
2003.

“Treatment of Trauma” Grand Rounds, Hudson River Psychiatric Institute, 4/23/2003.

“Evaluation and Treatment of Children After Disasters” at Families, Trauma and
Forensic Psychiatry Symposium at Walter Reed Army Hospital, April 16, 2003

“Children and Disasters” Maryland APA, April 9, 2003.

“Ethics in Psychiatry” Grand Rounds, Hudson River Psychiatric Institute, 2/26/2003.

Chair of panel on “Biological and Chemical Terrorism” at John Jay College’s symposium
on Homeland Security After 9/11. January 23, 2003.

“Assessment and Treatment of Traumatized Children”, Children’s National Medical
Center, Dec 11, 2002.

“Children's Needs and Obstacles to Meeting Them After Disasters”, LA Child
Development Center. November 23, 2002

“School Based Mental Health Screening” International Society of Traumatic Stress
Studies November 10, 2002

“Assessment of Traumatized Children and Adolescents” International Society of
Traumatic Stress Studies November 7, 2002

“Suicide and Suicide Prevention in Children and Adolescents” Safehorizon. Nov 5, 2002

“Fundamentalism and Terrorism” Group for the Advancement of Psychiatry November
1, 2002

“Bereavement and Trauma: Assisting Adolescents After Loss”, Covenant House, NYC
October 25, 2002

“Living With Uncertainty and Violence: Helping Youth Cope With Trauma” JBFCS
Symposium. Oct 7, 2002. “Treatment of Emotional Trauma” Beth Israel Hospital, 3
half-day sessions in Sept. and Oct. 2002.

“Impact of 9/11” BBC Sept 12, 2002

“Long term impact of 9/11”, NPR Sept 8, 2002

“Recognizing Troubled Children” Private Schools (HALB and HAFTR) September 3, 2002.

“Recognizing Troubled Children” NYC School Nurses, August 27, 2002

“Coping with Stress in the Modern World” NY Life Insurance, August 22, 2002

“Ethics and Leadership” Brookings Institution, Washington DC July 30, 2002.

“Treatment of Children Who Lose Parents” Easthampton Camp. July 10, 2002

“Assessing the Impact Of 9/11 On Children in Schools” Meeting of NYC school psychiatrists and supervising nurses. June 28, 2002

“Impact of WTC Disaster on Firefighters” CBS Evening News May 26, 2002

“Psychological Impact of Trauma” for Montclair NJ School District. May 16, 2002

“Origins of Delinquent Behavior” at Update on Juvenile Delinquency for Society for Adolescent Psychiatry. May 11, 2002

“Impact of Violence On Child Development and Remedial Strategies” at Conference on

“Responding to the crisis...Partnering for Violence Prevention” Summit Country Children Services. April 16, 2002

“Terrorism, Trauma and Treatment Options” for the S. Michigan branch of the International Society for the Study of Dissociation Annual Conference Livonia Michigan. April 12, 2002.

Interviewed by Psychiatric News for Stoic Firefighters Wrestle with Post-Disaster Emotions March 1, 2002.

Public Radio WNYC: Interview on psychiatric impact of WTC Disaster, 1/18/02.

“Healing a Traumatized City”, invited speaker at the symposium on “The Trauma of Terror in Children”, Dec 1, 2001 sponsored by the Southern California Society of Child and Adolescent Psychiatry and the Southern California Psychiatric Society.

NY1 Television: 1 hour interview program on psychiatric impact of WTC Disaster, 12/19/01.

Disaster Recovery: Worked with CEOs and HR to help companies recover from Sept 11, 2001 disaster. Also gave presentations to groups of 5 to 170 workers: First American Title, NYC, Sept. 14; Costa Kondylis, NYC, Sept 14; Credit Lyonnais, NYC Sept 21; Financial Models, NYC, Sept 21; Coalition for the Homeless. Oct 3; Sadlier Publishing Oct 4; Queller, Fisher, Dienst Oct 10; Village Voice, Oct 17; May Davis Investment Bank, Nov. 5; NY Life Nov 12; Jacqueline Onassis H.S., Oct 19; PS 89, Nov 6; H.S. of Economics and Finance Nov 14, 2001.

“Juvenile Delinquency” invited speaker, Tri-State Forensic Psychiatry Review Course, 3/2/01.

Chairman of panel on "Political Psychology and War", annual meeting of the International Society of Political Psychology, Washington, DC 6/21/85.

"Altered Metabolic States and Decision-Making", annual meeting of the International Society of Political Psychology, Toronto 6/25/84. Discussant on papers on the

"Effects of Alcohol and Drugs on Leadership Behavior", annual meeting of the International Society of Political Psychology, Toronto 6/27/84.

ORGANIZATIONAL AFFILIATIONS

- 2011-present American Academy of Child and Adolescent Psychiatry
2013-present American Academy of Psychiatry and the Law
2007-2011 Consultant to Accountability Review Panel of NYC Administration for Children's Services
2004-2010 Consultant to Association of the Bar of the City of NY Children and Law Committee
2005-2006 Disaster and Trauma Issues Committee of Am Acad of Child and Adolescent Psych
2006-2008 Dept of Child Psychiatry, NYU School of Medicine
2004-2010 Dept of Psychiatry, Mt Sinai School of Medicine
2004-2005 NY State Interdisciplinary Forum on Mental Health and Family Law
2004-2010 Consultation Cadre of the School Mental Health Project of UCLA
2003-present Consortium for Research on Emotional Intelligence in Organizations
2002-2004 Senior Consultant on Psychoeducation and Program Development, Center for Social and Emotional Education ([HYPERLINK "http://www.csee.net"](http://www.csee.net) www.csee.net)
2002-2003 Senior Researcher, Center on Terrorism and Public Safety. John Jay College, CUNY
2003-2005 Consultant to International Relations and Terrorism Committees of the Group for the Advancement of Psychiatry
2002-2004 Manhattan Task Force to End Child Abuse and Domestic Violence
2001-2003 National Child Traumatic Stress Network
2001-2003 New York Times Consortium for Effective Trauma Treatment
1985-1991 Institute of Social and Behavioral Pathology, fellow.
1981-1988 American Psychiatric Association, member.
1983-1987 International Society of Political Psychology, member.
1982- present Yale Edward Zigler Center in Child Development and Social Policy

AWARDS

- 1990-1991 Harvard-MacArthur Scholar in International Security.

ORGANIZATIONAL DEVELOPMENT EXPERIENCE

- 1999-2001 Consulted to: Mitsubishi, Delta Airlines, PricewaterhouseCoopers, Morgan Stanley, Sadlier Publishing, First American Title, Costa Kondylis, Credit Lyonnais, Financial Models, Coalition for the Homeless.
- 1999-2001 Management consultant in PricewaterhouseCoopers' Strategic and Organizational Change practice.
- 1997-1998 Visiting Scholar at Columbia Business School, New York, NY.
- 1997 Ph.D. in Political Science, GSAS, Harvard University, Cambridge.
Ph.D. dissertation on the role of learning and politics in organizational change.

TEACHING EXPERIENCE

- 2005-2008 Supervisor for residents in child psychiatry, NYU School of Medicine
Department of Psychiatry
- 2003-2004 Supervisor for residents in child psychiatry and medical students at Mount Sinai School of Medicine
- 2001-2003 Supervisor for residents in psychiatry at St. Vincent's Hospital.
- 2004 Adjunct Assistant Professor, Zicklin School of Business, New York, NY.
Taught course on Managerial and Leadership Skills in the MBA program.
- 1990-1996 Teaching fellow at Harvard University, for International Conflicts in the Modern World, Ethics and International Relations, Europe After 1945, and The Stalin Era.
- 1998 Teaching assistant at Columbia Business School, for Organizational Behavior and Building the Learning Organization.

